

WIND FARM STIP

Strengthened sustainable future
of N. Macedonia

**LAND ACQUISITION AND
LIVELIHOOD RESTORATION
PLAN (LALRP)**



**CLEAN AND GREEN ENERGY,
A BETTER FUTURE.**

ABOUT THE PROJECT



The Stip Wind Farm Project is a new clean energy project that will mostly take place in the Municipality of Stip, with smaller parts in Karbinci and Radovish.

The wind farm will include up to 54 wind turbines and is expected to produce clean electricity equivalent to power over 150,000 homes each year. It will help support North Macedonia's energy transition.

The project will be developed in three phases:

- Phase 1 includes the first 21 wind turbines (WTGs), the substation, the overhead transmission line (OHL), and the access roads.
- Phases 2 and 3 will cover the remaining wind turbines and related infrastructure such roads and electrical network.

The works for the service road are starting immediately while the main construction works of the wind turbines of the first phase are expected to begin in the last quarter of 2025 and will extend approximately two years. Follow phases are expected to be executed sequentially without delay.

The land required for the project includes both public and private areas, such as farmland and grazing land. Temporary land access needed for construction activities will be organized with landowners and authorities prior to works taking place.

An Environmental and Social Impact Assessment (ESIA) is currently being carried out to make sure the project is safe for people and the environment and will be finished before the main works start. The Land Acquisition and Livelihood Restoration Plan (LALRP) is being prepared as part of the ESIA and in line with the project phases. This means that land-related planning and support activities will follow a phased-execution structure similar to the project itself. The ESIA and LALRP are being developed by independent local and international consultants.

Land Acquisition and Livelihood Restoration Plan (LALRP)

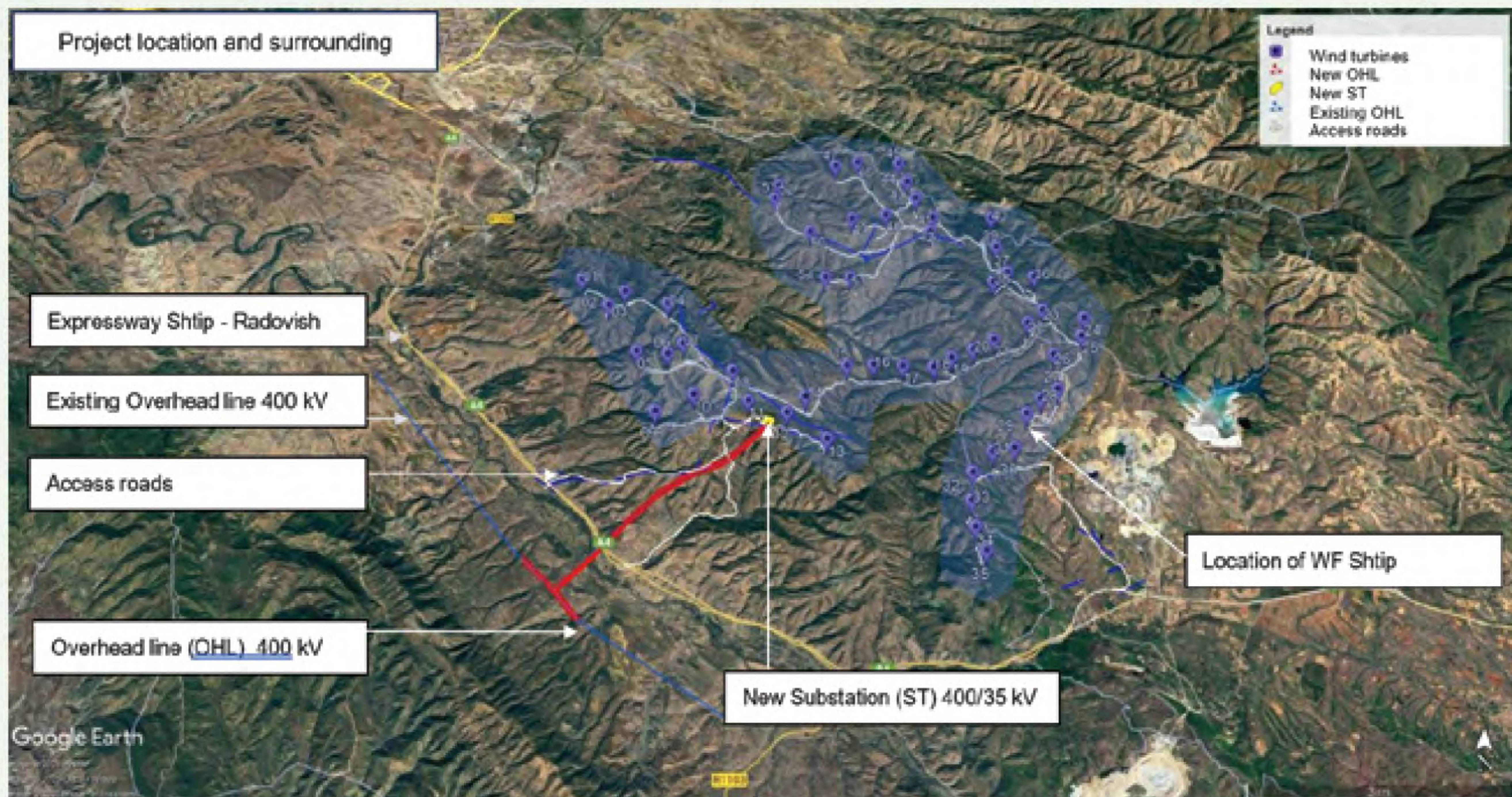
The project will require the use of some private and public land, which may be used or owned by local families or communities. Alcazar Energy is committed to offering fair compensation and support to maintain and, where possible improve, living conditions.

The aim of the LALRP is to understand how the project might affect people's land, engage with those owning and using land, understand livelihood impacts and restore livelihoods to at least pre-project levels.

As part of this work, a survey team will be visiting homes and communities to gather relevant information. Data collection will include household interviews, site walk-throughs, group discussions, and conversations with local leaders.

When ready, the LALRP will be made available for consultation and feedback.

Suggestions and queries from interested and affected parties will be considered. During the data collection activities, perspectives and opinions can be shared. Also, the public meetings to discuss the finding of the ESIA and LALRP will be announced. We hope you will attend.



WHO WILL BE IMPACTED AND HOW?

- The project may affect some people who own, occupy, or use land within the project area.
- Depending on their location and means of livelihood, individuals may experience economic displacement.
- Compensation for losses, such as land or assets, will be provided at full replacement cost.

WHAT LEGISLATION AND POLICIES WILL BE FOLLOWED?

The LALRP will be developed and managed according to the laws of North Macedonia and the international environmental and social requirements of the investor.

ECONOMIC DISPLACEMENT AFFECTS

- People who will lose livelihood resources or have limited access to their land, crops, trees or livestock because of the project
- People who will lose or are unable to continue their income generating activities because of the project's land acquisition.

FULL REPLACEMENT COST

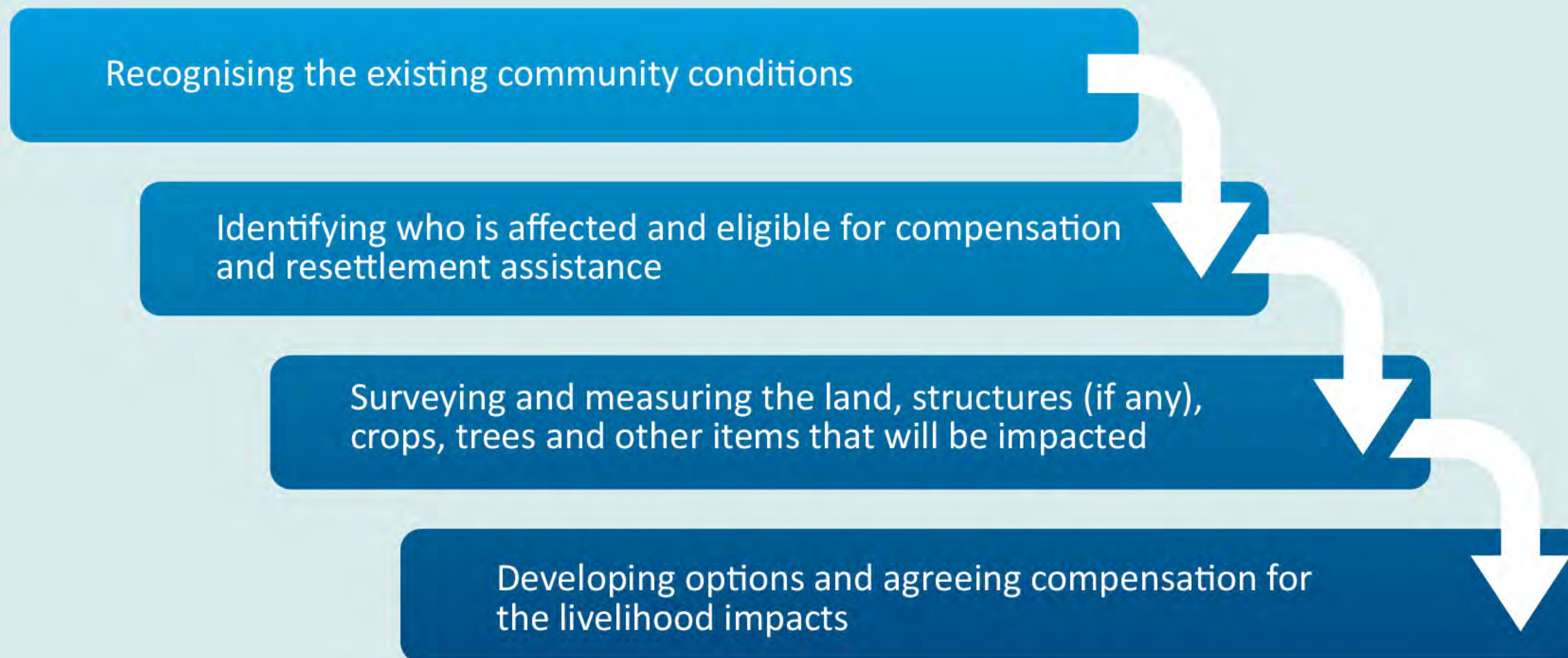
Full replacement cost includes (I) fair market value with no depreciation; (II) transaction costs; (III) interest accrued, (IV) transitional and restoration costs; and (V) other applicable payments, if any.

THE PROJECT IS COMMITTED TO PROVIDING FAIR
COMPENSATION TO PEOPLE WHOSE LAND IS AFFECTED



HOW DOES THE LALRP PLANNING PROCESS WORK?

The key activities of the LALRP planning process will include:



The LALRP planning process will be conducted in a transparent and participatory manner. There will be extensive site and household surveying, and group and individual consultations. People with land affected by the project will be provided information and options.

LALRP TIMELINE AND CUT OFF DATE

- The LALRP for Phase I is expected to be disclosed at the end of the 2025
- Construction activities in Project affected areas shall not start before land agreements have been completed and compensation payments provided accordingly.
- The LALRP will describe a “cut off date” to guide eligibility for entitlements. The cut off date will be established via the ongoing Land Valuation & Asset Inventory Survey, in the coming months, by a court-certified professional appraiser.
- Any new assets, structures or land users newly established in the project-affected areas after the “cut-off date” will not be eligible for compensation or other entitlements

ENTITLEMENTS

People whose land is affected by project activities will be entitled to compensation and assistance as follows:

- Compensation: Fair and timely compensation based on full replacement costs for loss of land and assets on the land (crops, trees, fences).
- Livelihood restoration: Provision of support for restoring livelihoods.
- Support for those who may need help coping with the impacts: Special assistance for vulnerable individuals and groups, such as the elderly, disabled, and women-headed households will be provided based on specific needs.

More information can be found in the Land Acquisition and Resettlement Policy Framework (LARPF), which guides the development of the LALRP. The LARPF is available on the company's website: <https://alcazarenergy.com/single-projects/stip-wind-farm/>

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GRIEVANCES AND FEEDBACK

Alcazar Energy is committed to operating with the highest levels of integrity in line with our Code of Ethics and Business Conduct. Alcazar Energy values engagement, transparency, and accountability towards stakeholders that could be impacted by or have an interest in our assets. Alcazar Energy accepts comments concerning the Project, including anonymous submissions. For any concerns or questions about the Project, please refer to:

<https://alcazar.integrityline.com>

