



## HEALTH AND SAFETY POLICY

Alcazar Energy recognises the importance of ensuring Health and Safety (H&S) in all its activities, at every level in the company and in every country in which it operates.

### **Commitment**

Alcazar Energy will strive to continually improve the Company's H&S performance and to comply or exceed international standards and local requirements by preventing accidents, personal injuries and occupational illness.

Alcazar Energy has the primary objective to comply with all relevant legislations and to achieve highest standards of health and safety (H&S) performance, ensuring the protection of its employees and the people who could be directly impacted by its activities.

Alcazar Energy commits to:

- Promote a culture in which all employees share H&S commitment and are fully involved in its implementation
- Focus on the identification, assessment and reporting of H&S risks to ensure prompt and appropriate control measures
- Prevent accidents, injuries and occupational illnesses of workers, contractors and the people who may be directly impacted by its activities
- Develop and maintain H&S knowledge throughout the organization, by timely communication of information, education and training
- Implement a systematic approach to health and safety management and assurance
- Select and manage contractors to ensure alignment with this Policy

### **Responsibility and implementation**

The implementation of this policy is a line responsibility that starts with the Chief Executive Officer and flows down through the line management structure to front line employees performing work.

Every Alcazar Energy employee is responsible for proactively manage the risks in their work area and to proactively play their part in reducing risks. Every employee is also empowered to speak up if they have any health or safety concerns.

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