



ENVIRONMENTAL AND SOCIAL SUSTAINABILITY POLICY

Alcazar Energy believes that a critical component to achieve a positive development outcome is the environmental and social sustainability of all its activities in all countries in which it operates.

Commitment

Alcazar Energy is fully committed to:

- Engage with governments, communities and project stakeholders to fully understand the environmental and social impact of our business activities and, where appropriate, take the appropriate measures to eliminate or otherwise mitigate any potential environmental or social risks.
- Uphold ethical business practices, meeting or exceeding applicable international and local legal requirements
- Protect and conserve biodiversity, maintaining ecosystems, and sustainably managing resources throughout its operations
- Establish a community grievance mechanism to receive and facilitate the resolution of concerns and project-related complaints

Our primary responsibilities for environmental protection are to:

- Implement robust due diligence procedures and develop management plans to mitigate potential environmental impacts
- Monitor environmental performance, including that of our contractors, to ensure that we achieve best practices in environmental standards
- Engage with shareholders, contractors and suppliers to deliver a high standard of environmental performance
- Communicate openly and actively with workers, communities and civic institutions on all topics relating to this policy
- Provide appropriate training to all employees to enable them to carry out their work with due respect and care for environment

Responsibility and implementation

Responsibility for compliance with this policy starts with the Chief Executive Officer and flows down through the line management structure to front line employees performing work.

It is also the responsibility of employees to be aware of potential environmental risks and to help to reduce these risks at the locations where they work. Alcazar Energy will implement this policy and will conduct periodic audits/reviews to verify compliance and promote continual improvement.

September 1st, 2016


Daniel Calderon
CEO Alcazar Energy